



MODERN WORKFORCE MANAGEMENT FOR NATURAL RESOURCES

Natural resource leaders are confronting immense challenges such as adapting to shifting workforce demands, sustainability issues and economic uncertainty. Digitised solutions that modernise engagement, communication and management are critical to success in this competitive, regulated climate. Modern workforce management solutions help address skill gaps, improve environmental, social and governance (ESG) performance, and evolve operating models to meet shifting workplace expectations.

Leading our industry, the ADP WorkForce Suite is the only workforce management solution with integrated employee communications.

Our natural resources customers realise significant value with the ADP WorkForce Suite

The ADP WorkForce Suite helps leading natural resources companies build highly engaged and effective teams, improve operational performance, become the employer of choice for the next generation, and continue to adapt and respond to accelerating change.

Teck

fortum



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RESOURCES



The leading vendor in WFM Value Matrix eleven years running

"ADP WorkForce Suite has the most robust and flexible time and attendance system available. It's an expandable system, which is important when integrating future mine sites..."

— Manager, Payroll Systems Planning & Implementation, Teck Resources

workforce
SOFTWARE • An ADP® Company

Experience the ADP WorkForce Suite

The ADP WorkForce Suite is the #1 rated workforce management solution for large, global employers and the first to deliver integrated employee communication capabilities. The solution adapts to your organisation's needs — no matter how unique your pay rules, labour regulations, and rosters — whilst delivering a breakthrough employee experience at the time and place work happens.



→ Personalised one-stop approach

Offers a mobile-first, responsive design for access from any device and full support for your global workforce management and employee engagement needs.

→ Self-service

Access to rosters, time sheets, gross hours, pay, absence and leave requests, shift swaps, availability and communications (for clarity and connection between leaders and co-workers).

→ Intelligent urgency model

Uses real-time data to predict potential issues, prioritise tasks, automate actions and send notifications to proactively address items that require immediate attention.

→ Task management

Distributed to employees on any device, with workflows that define priorities, deadlines and checklists, so tasks are assigned to, managed and completed by the right team members.

→ Global compliance support

Maintained across multiple countries — no matter how unique your pay rules, labour regulations, rosters, or policies.

→ Built to adapt

Delivered through an enterprise-grade platform and an Intelligent Decision Architecture that enables rapid adaptation to new operating policies or regulatory change.

We're excited for the opportunity to partner with you to bring continuous innovation and collaboration to your company's most valuable asset — your workforce.

Visit us at wfsaustralia.com/natural-resources to learn more.